

2017 Somerset Independent Schools District Improvement Plan

Somerset Independent

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Overview

Plan Name

2017 Somerset Independent Schools District Improvement Plan

Plan Description

This plan is to guide administrators and staff to improve student achievement in our district.

Goals Summary

The following is a summary of the goals encompassed in this plan. The details for each goal are available in the next section.

#	Goal Name	Goal Details	Goal Type	Total Funding
1	Increase the average combined reading and math proficiency ratings for all Somerset students from 53.0 to 76.5 by 2017 for the elementary, from 52.7 to 76.4 by 2017 for middle school and from 69.4 to 84.7 by 2017 for the high school.	Objectives: 1 Strategies: 3 Activities: 10	Organizational	\$217000
2	Increase the average combined reading and math proficiency ratings for all students in the non-duplicated GAP group from 41.6 to 70.8 at the elementary, from 35.7 to 67.9 at the middle school, and from 52.0 to 76.0 at the high school by 2017.	Objectives: 1 Strategies: 1 Activities: 2	Organizational	\$28000
3	Increase the percentage of students who are college and career ready from 73.3 to 78.6 by 2017.	Objectives: 1 Strategies: 1 Activities: 4	Organizational	\$19000
4	Increase the graduation rate from 88.3 to 94.1 by 2016.	Objectives: 1 Strategies: 2 Activities: 2	Organizational	\$6000
5	Reduce non-academic barriers to learning as reported in district stakeholder surveys.	Objectives: 1 Strategies: 2 Activities: 9	Organizational	\$188300
6	Reduce the average percentage of students scoring novice in reading and math from 15.8 to 12.3 by 2017.	Objectives: 1 Strategies: 2 Activities: 3	Organizational	\$20000
7	Teacher Equity	Objectives: 1 Strategies: 1 Activities: 1	Organizational	\$0

Goal 1: Increase the average combined reading and math proficiency ratings for all Somerset students from 53.0 to 76.5 by 2017 for the elementary, from 52.7 to 76.4 by 2017 for middle school and from 69.4 to 84.7 by 2017 for the high school.

Measurable Objective 1:

collaborate to increase the overall reading and math for Somerset Independent Schools by 06/30/2017 as measured by KPREP and End of Course Assessments.

Strategy 1:

Monitoring Curricular Delivery - Superintendent and leadership team will implement monitoring plans to ensure fidelity to and mastery of the Kentucky Core Academic Standards, Skills Standards, and College/Career Readiness Standards.

Category:

Activity - Common Core Standards	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Provide professional development and school monitoring of deconstruction, implementation, and assessment (with data collection and analysis) of Kentucky Core Academic Standards. Schools: All Schools	Academic Support Program	12/20/2013	06/30/2017	\$0	No Funding Required	Superintendent, District Leadership Team
Activity - Formative Assessments	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Continue to support and monitor the use of standards aligned formative assessments (Kindergarten screener, Proficiency Measures, NWEA MAP, CERT, STAR Reading, Study Island and Practice K-PREP) to modify instruction and meet the needs of all students. Schools: All Schools	Academic Support Program	12/20/2013	06/30/2017	\$24000	Other	Superintendent, District Leadership Team
Activity - Monitoring Instructional Settings	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Use E-walk monitoring and reporting to gather and analyze instructional activity data, to be used by faculty, in conjunction with student performance data, to modify instruction as appropriate to meet student needs. Schools: All Schools	Academic Support Program	12/20/2013	06/30/2017	\$3000	Other	Superintendent, District Leadership Team
Activity - Curriculum Resources	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

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Provide teachers and students with curriculum resources aligned with Kentucky Core Academic Standards. Schools: All Schools	Academic Support Program	01/04/2016	06/30/2017	\$69000	District Funding, Text Books	Principals, Text Book Coordinator
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Strategy 2:

Professional Learning - Provide professional learning opportunities to leadership and faculties that will enhance and strengthen learning and teacher effectiveness.

Category:

Activity - PLC	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Provide resources for participation in district level Professional Learning Communities to ensure vertical alignment of curriculum between schools. Schools: All Schools	Professional Learning	12/20/2013	06/30/2017	\$12000	Title I Part A, Other	Title I and PD Coordinators

Activity - Student Engagement PD	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Implement and monitor formal and embedded professional learning opportunities for use of research based instructional strategies to enhance student engagement. (ex. Differentiation, Thoughtful Education Student engagement and assessment, KAGAN grouping structures) Schools: All Schools	Academic Support Program	12/20/2013	06/30/2017	\$11000	State Funds, Other, Title I Part A	Title I and PD Coordinators

Activity - Leadership Development	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Provide opportunities for instructional leadership development participation including training on Principal Professional Growth and Effectiveness System. Schools: All Schools	Professional Learning	12/20/2013	06/30/2017	\$3000	Other	District Leadership Team

Activity - Professional Development	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Support and monitor PD opportunities which focus on the areas of Teacher Professional Growth and Effectiveness System (PGES), technology, assessment and content specific strategies for student learning. Schools: All Schools	Professional Learning	12/20/2013	06/30/2017	\$5000	State Funds	PD Coordinator

Strategy 3:

Enhanced Learning Opportunities - The ESS Coordinator and faculty will provide students with hands-on, industry relevant learning experiences.

Category:

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Activity - 21st Century Community Learning Center	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Provide hands-on, industry based learning experiences afterschool for middle school and high school students as grant funds are available. Schools: Somerset High School, Meece Middle School	Extra Curricular	12/20/2013	06/30/2017	\$75000	Grant Funds	21st Century Coordinator

Activity - Engineering Program	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Provide students the opportunity to participate in Project Lead the Way Engineering program. Schools: Somerset High School	Career Preparation/Orientation	12/20/2013	06/30/2017	\$15000	District Funding	Principal, teacher

Goal 2: Increase the average combined reading and math proficiency ratings for all students in the non-duplicated GAP group from 41.6 to 70.8 at the elementary, from 35.7 to 67.9 at the middle school, and from 52.0 to 76.0 at the high school by 2017.

Measurable Objective 1:

collaborate to increase the averaged combined reading and math proficiency ratings for all students in the non-duplicated GAP group from 41.6 to 70.8 for elementary, from 35.7 to 67.9 at middle school and from 52.0 to 76.0 for high school by 06/30/2017 as measured by KPREP and End of Course Assessments.

Strategy 1:

Extended/Alternate Learning Opportunities - Leadership, working with faculties, will support opportunities for students to have learning opportunities after school, during summer or in a different setting as determined by the needs of the student.

Category:

Activity - Mentoring Program	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Implement and monitor a formal mentoring program for at-risk students who are identified by the Persistence to Graduation Report and other data collected. Schools: All Schools	Academic Support Program	12/20/2013	06/30/2017	\$0	No Funding Required	Director of Special Education, Principals

Activity - ESS	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Provide afterschool and/or summer opportunities for students who need assistance in core academic areas. Schools: All Schools	Academic Support Program	12/20/2013	06/30/2017	\$28000	State Funds	ESS Coordinator, Principals

Goal 3: Increase the percentage of students who are college and career ready from 73.3 to 78.6 by 2017.

Measurable Objective 1:

collaborate to increase the percentage of students who are college and career ready from 73.3 to 78.6 by 12/29/2017 as measured by Unbridled Learning Formula.

Strategy 1:

College and Career Readiness - Students will be exposed to programs and curricular models to strengthen and prepare them for career readiness goals.

Category:

Activity - Career Technical Education	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Support and monitor the implementation of the district's Career and Technical Education Plan. Schools: All Schools	Career Preparation/Orientation	12/20/2013	12/29/2017	\$15000	Perkins	CTE Coordinator, Principal, CTE Dept. Chair
Activity - Operation Preparation	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Provide students with advising opportunities in one-on-one or small group settings giving students direct contact with local resources. This will provide students with the opportunity to discover the training and educational requirements of various careers. Schools: Somerset High School, Meece Middle School	Career Preparation/Orientation	12/20/2013	12/29/2017	\$1000	State Funds	Principals, Counselors, Gear Up Coordinator
Activity - Area Technology Center	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Provide students with the opportunity to gain skills for the workforce in areas not provided for at Somerset High School by utilizing spaces available at the ATC. Schools: Somerset High School	Career Preparation/Orientation	12/20/2013	10/27/2017	\$0	General Fund	Principal (SHS, ATC), Counselors
Activity - Curriculum Resources	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Provide teachers and students with additional resources (i.e. Study Island, review materials) for ACT, Transition ELA and Math Courses, Dual Credit courses and Advanced Placement Courses. Schools: Somerset High School	Academic Support Program	12/20/2013	12/29/2017	\$3000	Other	District Leadership, Principal

Goal 4: Increase the graduation rate from 88.3 to 94.1 by 2016.

Measurable Objective 1:

collaborate to increase the graduation rate from 88.3 to 90.7 by 06/30/2016 as measured by graduation formula.

Strategy 1:

Credit Recovery - District Leadership and Principals will provide opportunities for students to have learning opportunities in different settings as determined by individual student needs.

Category:

Activity - Credit Recovery	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Provide students with Credit Recovery opportunities. Schools: Somerset High School	Academic Support Program	12/20/2013	12/29/2017	\$6000	Other	Principal

Strategy 2:

Drop Out Prevention - The high school drop-out prevention committee and Board of Education will implement, monitor and revise (as needed) policies and procedures to help students overcome barriers to complete a diploma course of study.

Category:

Activity - Alternate Graduation Requirements	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Implement, monitor, and revise (as needed) policies and procedures to overcome barriers that prevent at-risk students from meeting graduation requirements. Schools: Somerset High School	Policy and Process	12/20/2013	12/29/2017	\$0	No Funding Required	Superintendent, Board of Education

Goal 5: Reduce non-academic barriers to learning as reported in district stakeholder surveys.

Measurable Objective 1:

collaborate to reduce non-academic barriers to learning by 12/30/2016 as measured by district stakeholder surveys.

Strategy 1:

Healthy and Safe Environment - Partnering with community resources, the district will provide health and safety personnel.

Category:

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Activity - Safety/Health Personnel	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Provide resources to offer a School Resource Officer to be shared among the schools and a Registered Nurse at each school building. Schools: All Schools	Other	12/20/2013	12/29/2017	\$52000	General Fund	Superintendent, Board of Education
Activity - Student Code of Conduct	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Review and revise the Student Code of Conduct as needed. Schools: All Schools	Behavioral Support Program	12/20/2013	12/29/2017	\$0	No Funding Required	Superintendent
Activity - Family Resource/ Youth Service Centers	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Continue to implement and support the Family and Youth Service Center Programs. Schools: All Schools	Other	12/20/2013	12/29/2017	\$75000	FRYSC	Superintendent, FRYSC Coordinator
Activity - Attendance Committees	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Proactively address attendance concerns through attendance committee meetings and home visits. Schools: All Schools	Behavioral Support Program	12/20/2013	12/29/2017	\$0	No Funding Required	District Attendance Specialist, Principals, Counselors
Activity - Technology	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Implement and monitor the District Technology Plan. Schools: All Schools	Technology	12/20/2013	12/29/2017	\$42000	State Funds	Technology Coordinator, STC

Strategy 2:

Communication with Stakeholders - District leaders will develop and implement a plan to provide stakeholders information essential to their role in the school district community.

Category:

Activity - Parent and Community Involvement	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Continue to utilize the state recommended student information system, Infinite Campus. Schools: All Schools	Parent Involvement	12/20/2013	12/29/2017	\$10000	General Fund	District IC Contact, Principals

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Activity - School Message System	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Continue to provide school messaging system. Schools: All Schools	Parent Involvement	12/20/2013	12/29/2017	\$3000	General Fund	Technology Coordinator, Principals
Activity - District & School Newsletters	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Continue to publish and distribute paper and/or electronic copies of District and School Newsletters. Schools: All Schools	Parent Involvement	12/20/2013	12/29/2017	\$3000	Title I Part A	Title I Coordinator, PR Coordinator, School PR Teams
Activity - District and School Websites	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Continue to provide updated communication via website. Schools: All Schools	Parent Involvement	12/20/2013	12/29/2017	\$3300	General Fund	PR Team, Principals, STC

Goal 6: Reduce the average percentage of students scoring novice in reading and math from 15.8 to 12.3 by 2017.

Measurable Objective 1:

collaborate to decrease the average percentage of students scoring novice in reading from 16.2 to 14.6 and in math from 15.3 to 13.8 by 12/30/2016 as measured by KPREP scores.

Strategy 1:

Academic Interventions - Leadership will help create and implement plan.

Category: Continuous Improvement

Activity - Academic Interventions	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Support each school to review and implement each intervention plan. Schools: All Schools	Academic Support Program	01/04/2016	12/29/2017	\$0	No Funding Required	Instruction Supervisor, Principals, Teachers
Activity - Differentiation	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible

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Provide resources and professional development to teachers to increase the level of differentiated lessons to address student needs. Schools: All Schools	Academic Support Program	01/04/2016	12/29/2017	\$20000	Title II Part A	Instructional Supervisor, Principals, Teachers
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Strategy 2:

Apply Data - Leadership will ensure that student data is analyzed in a Professional Learning Community.

Category: Continuous Improvement

Activity - Data Analysis	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
Examine state data and students performance levels and use data to make improvement decisions. Schools: All Schools	Academic Support Program	01/04/2016	12/29/2017	\$0	No Funding Required	DAC, Principals, Teachers

Goal 7: Teacher Equity

Measurable Objective 1:

collaborate to monitor and evaluate teacher equity in our schools to provide students with equitable access to highly effective teachers. by 12/29/2017 as measured by the equity tab of the School Report Card.

Strategy 1:

Teacher Equity - We will continue to monitor equitable teacher access in our schools.

Category: Human Capital Management

Activity - Teacher Equity	Activity Type	Begin Date	End Date	Resource Assigned	Source Of Funding	Staff Responsible
We will continue to monitor and address as necessary the distribution of effective teachers in our school. Schools: All Schools	Recruitment and Retention	12/30/2016	12/29/2017	\$0	No Funding Required	District Staff

Activity Summary by School

Below is a breakdown of activity by school.

All Schools

Activity Name	Activity Description	Activity Type	Begin Date	End Date	Resource Assigned	Staff Responsible
Common Core Standards	Provide professional development and school monitoring of deconstruction, implementation, and assessment (with data collection and analysis) of Kentucky Core Academic Standards.	Academic Support Program	12/20/2013	06/30/2017	\$0	Superintendent, District Leadership Team
Formative Assessments	Continue to support and monitor the use of standards aligned formative assessments (Kindergarten screener, Proficiency Measures, NWEA MAP, CERT, STAR Reading, Study Island and Practice K-PREP) to modify instruction and meet the needs of all students.	Academic Support Program	12/20/2013	06/30/2017	\$24000	Superintendent, District Leadership Team
Monitoring Instructional Settings	Use E-walk monitoring and reporting to gather and analyze instructional activity data, to be used by faculty, in conjunction with student performance data, to modify instruction as appropriate to meet student needs.	Academic Support Program	12/20/2013	06/30/2017	\$3000	Superintendent, District Leadership Team
PLC	Provide resources for participation in district level Professional Learning Communities to ensure vertical alignment of curriculum between schools.	Professional Learning	12/20/2013	06/30/2017	\$12000	Title I and PD Coordinators
Student Engagement PD	Implement and monitor formal and embedded professional learning opportunities for use of research based instructional strategies to enhance student engagement. (ex. Differentiation, Thoughtful Education Student engagement and assessment, KAGAN grouping structures)	Academic Support Program	12/20/2013	06/30/2017	\$11000	Title I and PD Coordinators
Leadership Development	Provide opportunities for instructional leadership development participation including training on Principal Professional Growth and Effectiveness System.	Professional Learning	12/20/2013	06/30/2017	\$3000	District Leadership Team
Professional Development	Support and monitor PD opportunities which focus on the areas of Teacher Professional Growth and Effectiveness System (PGES), technology, assessment and content specific strategies for student learning.	Professional Learning	12/20/2013	06/30/2017	\$5000	PD Coordinator
Mentoring Program	Implement and monitor a formal mentoring program for at-risk students who are identified by the Persistence to Graduation Report and other data collected.	Academic Support Program	12/20/2013	06/30/2017	\$0	Director of Special Education, Principals
ESS	Provide afterschool and/or summer opportunities for students who need assistance in core academic areas.	Academic Support Program	12/20/2013	06/30/2017	\$28000	ESS Coordinator, Principals

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Career Technical Education	Support and monitor the implementation of the district's Career and Technical Education Plan.	Career Preparation/Orientation	12/20/2013	12/29/2017	\$15000	CTE Coordinator, Principal, CTE Dept. Chair
Parent and Community Involvement	Continue to utilize the state recommended student information system, Infinite Campus.	Parent Involvement	12/20/2013	12/29/2017	\$10000	District IC Contact, Principals
School Message System	Continue to provide school messaging system.	Parent Involvement	12/20/2013	12/29/2017	\$3000	Technology Coordinator, Principals
District & School Newsletters	Continue to publish and distribute paper and/or electronic copies of District and School Newsletters.	Parent Involvement	12/20/2013	12/29/2017	\$3000	Title I Coordinator, PR Coordinator, School PR Teams
District and School Websites	Continue to provide updated communication via website.	Parent Involvement	12/20/2013	12/29/2017	\$3300	PR Team, Principals, STC
Safety/Health Personnel	Provide resources to offer a School Resource Officer to be shared among the schools and a Registered Nurse at each school building.	Other	12/20/2013	12/29/2017	\$52000	Superintendent, Board of Education
Student Code of Conduct	Review and revise the Student Code of Conduct as needed.	Behavioral Support Program	12/20/2013	12/29/2017	\$0	Superintendent
Family Resource/ Youth Service Centers	Continue to implement and support the Family and Youth Service Center Programs.	Other	12/20/2013	12/29/2017	\$75000	Superintendent, FRYSC Coordinator
Attendance Committees	Proactively address attendance concerns through attendance committee meetings and home visits.	Behavioral Support Program	12/20/2013	12/29/2017	\$0	District Attendance Specialist, Principals, Counselors
Technology	Implement and monitor the District Technology Plan.	Technology	12/20/2013	12/29/2017	\$42000	Technology Coordinator, STC
Curriculum Resources	Provide teachers and students with curriculum resources aligned with Kentucky Core Academic Standards.	Academic Support Program	01/04/2016	06/30/2017	\$69000	Principals, Text Book Coordinator
Academic Interventions	Support each school to review and implement each intervention plan.	Academic Support Program	01/04/2016	12/29/2017	\$0	Instruction Supervisor, Principals, Teachers
Differentiation	Provide resources and professional development to teachers to increase the level of differentiated lessons to address student needs.	Academic Support Program	01/04/2016	12/29/2017	\$20000	Instructional Supervisor, Principals, Teachers

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Data Analysis	Examine state data and students performance levels and use data to make improvement decisions.	Academic Support Program	01/04/2016	12/29/2017	\$0	DAC, Principals, Teachers
Teacher Equity	We will continue to monitor and address as necessary the distribution of effective teachers in our school.	Recruitment and Retention	12/30/2016	12/29/2017	\$0	District Staff
Total					\$378300	

Somerset High School

Activity Name	Activity Description	Activity Type	Begin Date	End Date	Resource Assigned	Staff Responsible
21st Century Community Learning Center	Provide hands-on, industry based learning experiences afterschool for middle school and high school students as grant funds are available.	Extra Curricular	12/20/2013	06/30/2017	\$75000	21st Century Coordinator
Credit Recovery	Provide students with Credit Recovery opportunities.	Academic Support Program	12/20/2013	12/29/2017	\$6000	Principal
Operation Preparation	Provide students with advising opportunities in one-on-one or small group settings giving students direct contact with local resources. This will provide students with the opportunity to discover the training and educational requirements of various careers.	Career Preparation/Orientation	12/20/2013	12/29/2017	\$1000	Principals, Counselors, Gear Up Coordinator
Area Technology Center	Provide students with the opportunity to gain skills for the workforce in areas not provided for at Somerset High School by utilizing spaces available at the ATC.	Career Preparation/Orientation	12/20/2013	10/27/2017	\$0	Principal (SHS, ATC), Counselors
Curriculum Resources	Provide teachers and students with additional resources (i.e. Study Island, review materials) for ACT, Transition ELA and Math Courses, Dual Credit courses and Advanced Placement Courses.	Academic Support Program	12/20/2013	12/29/2017	\$3000	District Leadership, Principal
Alternate Graduation Requirements	Implement, monitor, and revise (as needed) policies and procedures to overcome barriers that prevent at-risk students from meeting graduation requirements.	Policy and Process	12/20/2013	12/29/2017	\$0	Superintendent, Board of Education
Engineering Program	Provide students the opportunity to participate in Project Lead the Way Engineering program.	Career Preparation/Orientation	12/20/2013	06/30/2017	\$15000	Principal, teacher
Total					\$100000	

Meece Middle School

Activity Name	Activity Description	Activity Type	Begin Date	End Date	Resource Assigned	Staff Responsible
21st Century Community Learning Center	Provide hands-on, industry based learning experiences afterschool for middle school and high school students as grant funds are available.	Extra Curricular	12/20/2013	06/30/2017	\$75000	21st Century Coordinator

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Operation Preparation	Provide students with advising opportunities in one-on-one or small group settings giving students direct contact with local resources. This will provide students with the opportunity to discover the training and educational requirements of various careers.	Career Preparation/Orientation	12/20/2013	12/29/2017	\$1000	Principals, Counselors, Gear Up Coordinator
					Total	\$76000